

Pupil premium strategy statement 2022-23



All things are possible for one who believes

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Shrivenham CofE Primary
Number of pupils in school	206
Proportion (%) of pupil premium eligible pupils	24 (12%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2022 2022-2023 2023-2024
Date this statement was published	October 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Jude Scutt
Pupil premium lead	James Hood
Governor / Trustee lead	Richard Wright

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 36,218
Recovery premium funding allocation this academic year	£4,060
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£40,278

Part A: Pupil premium strategy plan

Statement of intent

Purpose

This document contains Shrivenham CofE Primary school 'Statement of Pupil Premium Principles'. These Principles should be followed across our school. This statement must be used to assist school in drawing up a school's Pupil Premium policy.

The production and implementation of a school's Pupil Premium policy is the responsibility of the Headteacher of each member school and the Local Governing Body.

Overriding Aim

Although a school Pupil Premium policy has many purposes, for example the effective social integration of Pupil Premium pupils, the overriding aim must be the promotion of learning. To this end a core objective of the policy is:

The school must develop a climate where the core priority is one of learning and achievement, where no pupil is hindered from reaching their full potential because of their Pupil Premium status.

Using the Education Endowment Foundation Pupil Premium Guide the school takes a tiered approach to Pupil Premium spending.

Teaching should be the top priority, including professional development, training and support for early career teachers and recruitment and retention.

Targeted support for struggling pupils should also be a key component of an effective Pupil Premium strategy; as well as strategies that relate to non-academic factors, including improving attendance, behaviour and social and emotional support

Values, Beliefs and Principles

All members of the school community (Pupils, staff, parents/carers and governors) should show an awareness and understanding of the needs of pupils in receipt of Pupil Premium funding.

At Shrivenham Primary school, we strive to ensure that all students are provided with the opportunities and resources required to support them in making progress throughout their education. Our Pupil Premium Strategy aims to ensure that students are provided with educational experiences that enrich their learning and develop their cultural capital. We also seek to ensure that pupils are provided with opportunities to support their academic progress and outcomes, throughout their time at our school.

We believe-

- The excellent collection, analysis and use of data relating to pupils receiving funding is paramount.
- Quality teaching with an understanding of individual pupil needs is the key to good achievement.
- We identify the main barriers to learning for Pupil Premium eligible pupils swiftly.
- Frequent monitoring of the progress of every pupil premium eligible pupil ensures they reach their academic potential.
- The engagement of parents and carers in the education and progress of their child ensures positive relationships.
- Good attendance for all Pupil Premium pupils is a school priority.

- Effective training for any chosen strategies in supporting those with Pupil Premium funding is key to maximising achievement.
- Staff at our school have a clear understanding of the importance of the Pupil Premium agenda and convey positive messages to pupil premium eligible pupils. Where appropriate, performance management and training is used to reinforce.

Expectations

Pupils entitled to the Pupil Premium will receive support in a variety of ways throughout their time at our school. This support is designed to both enhance their sense of cultural capital and to provide the foundations for outstanding learning experiences which help develop their academic progress. Expectations are as follows-

- Set ambitions for what we want our school to achieve with the funding.
- Analyse barriers for learning for Pupil premium pupils.
- Set desired outcomes specific to their school and rigorously evaluate their effectiveness.
- Audit spending thoroughly.
- Monitor pupil premium achievement regularly by ensuring they are a focus group.
- Provide effective training for staff members in the support of Pupil Premium pupils.
- Ensure pupils who are receiving the funding are getting a free school meal every day.
- Offer financial support if needed for uniform, PE kit, the cost of educational trips, resources and relevant qualifications.
- Work collaboratively to ensure a smooth transition from primary to secondary school through visits and the effective communication of specific needs and barriers.
- Implement the use of a 'Pupil Premium passport' to record strengths, barriers to learning, targets and celebrate achievements.
- Offer additional experiences in the form of extra- curricular clubs to fully promote cultural capital.

The Sutton Trust 'Toolkit of Strategies to Improve Learning (Summary for schools spending the Pupil Premium)' states that 'Investing for better learning, or spending so as to improve learning, is therefore not easy, particularly when the specific aim is to support disadvantaged learners whose educational trajectories are harder to influence. Much depends on the context, the school, the teachers (their levels of knowledge and experience), the learners (their level of attainment and their social background) and the educational outcomes that you want to improve (knowledge, skills or dispositions).'

This statement showed the difficulty in judging impact on overall learning for 'disadvantaged learners' but the toolkit gave indications of the most effective and best value strategies. The following strategies fulfilled the need to show the most impact and maximise the funding allocation.

Effective feedback

Black and Wiliam (1998), in developing Assessment for Learning (AfL), emphasised the use of feedback to close the gap on current performance relative to a desired goal or outcome, and highlighted the importance of the student in identifying the gap and acting on the information Average Impact: +9 months

Strength of research: 3

(Higgins, Kokotsaki and Coe 2011)

Meta-cognition and self-regulation strategies

Meta-cognitive strategies are teaching approaches which make learners' thinking about learning more explicit in the classroom. This is usually through teaching pupils various strategies to plan, monitor and evaluate their own learning and it is usually more effective in small groups so learners can support each other and make their thinking explicit through discussion.

Self-regulation refers to managing one's own motivation towards learning as well as the more cognitive aspects of thinking and reasoning. These approaches tend to have a consistent beneficial impact on learning outcomes both in terms of cognitive measures as well as curriculum outcomes.

Average Impact: +8 months

Strength of research: 4

Quality of teaching, learning and assessment

The quality of teaching, learning and assessment to be good or outstanding with a focus on reading and vocabulary – learning to read, reading to learn. The school's thoughtful and wide-ranging cross curricular broad and rich curriculum and pupils' spiritual, moral, social and cultural development, physical well-being enables pupils to exceed and thrive. The school's curriculum is coherently planned and sequenced so that it is ambitious and designed to give all pupils, particularly disadvantaged pupils and including pupils with SEND, the knowledge and cultural capital they need to succeed in life.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Previously low attainment and starting points for our Reception aged children. Non-attendance at nursery settings during lockdowns have resulted in social and emotional difficulties and children are behind in their communication and language.
2	Lockdown has meant that children need additional support in reading, writing and maths. Confidence and resilience in learning approaches.
3	Parental support and engagement – low attendance rates, supporting with home learning and development of language at home.
4	Managing challenging behaviour and emotional feelings. Stress, anxiety, mental health concerns and lack of physical activity all due to lockdowns.
5	Attendance of our PP children both during lockdown and within a non-disrupted academic year.
6	Access to a wide range of activities both in and out of school to enhance their personal development and cultural capital.
7	Poor language skills, including limited range of vocabulary, linked with limited life experiences and availability of quality texts in the home (Reading) Lack of engagement and reading for pleasure outside of school.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To close the increasing gap between our PP children and our non-PP children in reading, writing, maths and phonics by providing additional provision to support their learning.	Disadvantaged PP pupils make good progress to diminish the attainment gap in each year group. PP children make rapid and sustained progress Increase % of children passing the phonics screening Increase in % of PP children achieving expected in reading, writing and maths,
PP children feel they are well supported around mental health and well-being.	Improved QCA scores / attitudes to learning and school
The transition of disadvantaged PP pupils between year groups and secondary settings is robust and ensures progress is continuous.	Pupil Premium passports are well established. Pupils are having the opportunity to share and collate work they are proud of. Additional transition opportunities are well established.
Pupil Premium pupils are being offered additional curriculum opportunities and cultural capital is a priority.	All pupils are taking part in bespoke curriculum days that offer additional experiences. All pupils are taking part in an extra- curricular provision School trips, including residential trips are financially supported.
Attendance for disadvantaged pupils.	Disadvantaged PP pupils attendance at school is in line with all other pupils. 96% regular attendance for the group.
Pupils and staff have access to a wide, rich set of experiences that develops learning and character, - set of positive personal traits, dispositions and virtues that informs their motivation and guides their conduct so that they reflect wisely, learn eagerly, behave with integrity and cooperate consistently well with others.	Teachers will have strategies to support challenging behaviours in a therapeutic way. Teachers will have a better understanding of the reasons behind the behaviour. Pastoral support will be in place for the children who require this.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £3,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><i>CPD for all staff</i></p> <p>Ensure all staff have received paid-for quality training</p> <p>Ensuring enough time is given over to allow for staff professional development</p>	<p>https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/effective-professional-development/EEF-Effective-PD-Recommendations-Poster.pdf?v=1635355217</p> <ul style="list-style-type: none"> • The National College subscription for all staff to access online courses for the year • NPQs for relevant staff • Middle Leader training for some teachers • Writing CPD and moderation for all teachers • Little Wandle (phonics) training for all staff • Mental-health lead training (DfE Grant) • Nuffield Early Language Intervention • Lego therapy / drawing and talking training <p>£3000</p>	<p>1</p> <p>2</p> <p>4</p> <p>7</p>

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £28,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>TAs providing quality provision for communication and language.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions</p> <p>https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/nuffield-early-language-intervention</p> <p>EEF, studies of oral language interventions consistently show positive impact on learning, including on oral language skills and reading comprehension. On average, pupils who participate in oral language interventions make approximately five months' additional progress over the course of a year.</p>	<p>1</p> <p>2</p> <p>7</p>

	<p>Overall, studies of oral language interventions consistently show positive impact on learning All pupils appear to benefit from oral language interventions, but some studies show slightly larger effects for younger children and pupils from disadvantaged backgrounds (up to six months' additional progress).</p> <p>One TA delivering across Rec/Y1 to support Communication and Language – will also support behaviour and relationships. £1500</p>	
<p>1:1 or small group intervention (maths, phonics, reading)</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics</p> <p>Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. Short, regular sessions (about 30 minutes, three times a week) over a set period of time (six to twelve weeks) appear to result in optimum impact.</p> <p>Evidence also suggests tuition should be additional to, but explicitly linked with, normal teaching, and that teachers should monitor progress to ensure the tutoring is beneficial.</p> <p>Release time for teachers or highly-skilled TAs to provide small group booster sessions £3000</p>	<p>1</p> <p>2</p> <p>7</p>
<p>Promote a reading culture.</p> <p>Specific reading intervention – (phonics in KS1 & Project X in KS2)</p> <p>Ensure children have access to wide range of vocabulary through quality text linked with extending developing life experiences.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies</p> <p>On average, reading comprehension approaches deliver an additional six months' progress. Many of the approaches can be usefully combined with collaborative learning techniques and Phonics to develop reading skills.</p> <p>The use of techniques such as graphic organisers and drawing pupils' attention to text features are likely to be particularly useful when reading expository or information texts.</p> <p>Use of additional comprehension resources (Cracking Comprehension, Twinkl Comprehension) for booster groups and additional provision</p> <p>ARCH reader 1x afternoon per week £500</p> <p>TA delivering Project X (Y2-Y4) 3x per week £1500</p>	<p>1</p> <p>2</p> <p>7</p>

<p>To provide targeted structured interventions for phonics.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics</p> <p>Phonics approaches have been consistently found to be effective in supporting younger readers to master the basics of reading, with an average impact of an additional four months' progress. Research suggests that phonics is particularly beneficial for younger learners (4-7 year olds) as they begin to read. Teaching phonics is more effective on average than other approaches to early reading (such as whole language or alphabetic approaches), though it should be emphasised that effective phonics techniques are usually embedded in a rich literacy environment for early readers and are only one part of a successful literacy strategy.</p> <p>3x TAs delivering phonics provision 5x afternoons per week across Rec, Y1 and Y2 £2000</p> <p>2x teacher delivering phonics provision 4x sessions per week in Y3</p>	<p>1</p> <p>2</p> <p>7</p>
<p>Increase TA support in Rec/Y1 and Year 3 to address gaps and support learning and deliver specific provisions such as 1:1 reading, additional phonics coaching, maths booster, writing groups.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</p> <p>Targeted deployment, where teaching assistants are trained to deliver an intervention to small groups or individuals has a high impact.</p> <p>Investing in professional development for teaching assistants to deliver structured interventions improves learner outcomes.</p> <p>Rec/Y1 and Y3 have been identified as needing additional support. Through additional TA time, the pupils receive focused support in class and through additional provisions in the afternoons using structured sessions (Number Stacks, Little Wandle Phonics, Project X)</p> <p>£20,000</p>	<p>1</p> <p>2</p> <p>7</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £10,300

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Part- time Pastoral Assistant will provide support for families and children regarding their social and emotional needs.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p> <p>EEF On average, SEL interventions have an identifiable and valuable impact on attitudes to learning and social relationships</p>	<p>1</p> <p>2</p> <p>4</p>

	<p>in school. They also have an average overall impact of four months' additional progress on attainment.</p> <p>Evidence suggests that children from disadvantaged backgrounds have, on average, weaker SEL skills at all ages than their more affluent peers. These skills are likely to influence a range of outcomes for pupils: lower SEL skills are linked with poorer mental health and lower academic attainment. SEL interventions in education are shown to improve SEL skills and are therefore likely to support disadvantaged pupils to understand and engage in healthy relationships with peers and emotional self-regulation, both of which may subsequently increase academic attainment.</p> <p>Pastoral support in school 3 days per week to support with SEL skills, mental health and wellbeing. £5,000</p>	5
<p>Lunchtime Supervisor to support physical activity</p> <p>Forest Schools provision for whole school</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/physical-activity</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation</p> <p>Pupils less active across the school due to lockdowns and have come back to school less willing to participate in active lessons such as PE.</p> <p>Pupils also require skills to be independent and understand how to facilitate learning and physical activity so Forest Schools is on offer across the school at lunchtime and 6x 3hr sessions per class in a year.</p> <p>2 x TAs to run activities at lunchtime £1500 1 x TA to run Forest Schools £1000</p>	<p>4</p> <p>5</p> <p>6</p>
SLT/Pastoral Support to meet with parents, offering support and addressing poor attendance	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement</p> <p>Parental engagement has a positive impact on progress and it is crucial to avoid widening the gap. Practical strategies with tips, support and resources are more beneficial to pupil outcomes. Create opportunities for parents to engage in school with pupils. Ongoing dialogue with parents will help to address absence.</p> <p>SLT/Pastoral Lead to support families through workshops in school, opportunities for parents to engage in lessons in school and time for meetings to support attendance. £500</p>	<p>3</p> <p>4</p> <p>5</p>

<p>Supporting with meta-cognition and self-regulation.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring</p> <p>Meta-cognitive strategies are teaching approaches which make learners' thinking about learning more explicit in the classroom. This is usually through teaching pupils various strategies to plan, monitor and evaluate their own learning and it is usually more effective in small groups so learners can support each other and make their thinking explicit through discussion.</p> <p>Self-regulation refers to managing one's own motivation towards learning as well as the more cognitive aspects of thinking and reasoning. These approaches tend to have a consistent beneficial impact on learning outcomes both in terms of cognitive measures as well as curriculum outcomes.</p> <p>Time for PPG Lead to meet with PP children and complete Pupil Passports – time to reflect on learning, what makes them proud and how they can continue to improve.</p> <p>Time for Zones of Regulation to be embedded across the school £500</p>	<p>1</p> <p>2</p> <p>4</p>
<p>Re-establish Tuesday Club to target specific enrichment opportunities</p> <p>Trips and experiences to engage pupils and encourage attendance.</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/outdoor-adventure-learning</p> <p>To impact positively on pupil welfare, meeting social and emotional needs.</p> <p>1x After-School Club specifically for PP children to focus on enrichment opportunities. £300</p> <p>Funding for PPG pupils to attend trips, enrichment opportunities and residential. £1500</p>	<p>1</p> <p>2</p> <p>4</p> <p>5</p> <p>6</p>

Total budgeted cost: £41,800

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Data Outcomes 2022-2023

GLD Reception	100%
Y1 Phonics	50% (1 child)
Y2 Phonics Re-take	90%
KS1	None (2 children) passed but both on the SEN register
KS2	
Maths	75%
Reading	100%
Writing	50%
Combined	50%

Summary of actions taken:

- * Targeted support for pupils – 18 weeks of tutoring for Y6 pupils (2x sessions per week). Daily phonics intervention in KS1.
- * Additional lunchtime supervisor employed to support behaviour and wellbeing at lunchtime.
- * Access to the Educational Psychologist and play therapist
- * Increased pastoral support for pupils throughout the year from pastoral lead and trained TAs.
- * Financial support continued to be offered for trips and residential
- * CPD for staff – phonics, maths, specific interventions such as Project X, Numberstacks, Little Wandle Phonics, zones of regulation.
- * PP Passports continued with coaching sessions with PP lead.
- * Positive transition for all year groups including Y6 to secondary school.